



Young Attorneys

Supplement to: THE DAILY TRANSCRIPT
SAN DIEGO'S BUSINESS DAILY

sddt.com/youngattorneys

Wednesday, November 26, 2008 / Vol. 123, No. 237

Training programs help new associates adjust to practice of law

By DOUG SHERWIN
The Daily Transcript

Many local law firms and bar associations have unique ways of helping new associates make a smooth transition to the practice of law.

Luce, Forward, Hamilton & Scripps holds an intensive, week-long "attorney training college."

Fish & Richardson puts some of its new recruits through a two-day "boot camp."

And the San Diego County Bar Association offers a mentoring program for junior associates that features a Greek theme.

"It's a jarring transition," said Heather Rosing, president of the San Diego County Bar Association and a shareholder with **Klinedinst**. "There's a lot to learn. You can feel like a fish out of water for the first couple of months or maybe even a year."

The San Diego bar's mentoring program is called Lyceum, named for the school where Aristotle taught in ancient Athens.

Senior attorneys mentor junior associates and law students. The mentors are part of the Socrates group. The young lawyers are placed in the Plato group, while the law students are in the Aristotle group.

Rosing said the program is crucial, especially for law students who aren't joining the bigger firms or governmental agencies.

The mentors meet with their protégés several times during the six-month program. Participants are encouraged to attend bar events, like a civility seminar the bar recently hosted.

Several other legal organizations have mentoring programs, including La Raza Lawyers, Pan Asian Lawyers and the Lawyers Club of San Diego.

Rosing said the young attorneys are most curious about work-life balance issues and how best to develop their career.

The bar also has a law student outreach and program commit-

tee, which organizes events that help law school students to make the transition to the practice of law.

The young/new lawyers division of the bar, which helps run the mentoring program, hosts activities designed to welcome young attorneys to the community and puts on a series of classes designed to teach the basics of certain areas of law.

Luce Forward's attorney training college involves a complex hypothetical legal situation that gives new attorneys an opportunity to practice their litigation and transactional skills. A few months after they start at the firm, first-year associates are taken out of their normal assignments and enter the training college. Participants work on a contract agreement and an ensuing trial, which includes mock depositions and motions. Local judges allow Luce Forward to use their courtroom for the exercise and, in some cases, even participate.

"It's super moot court," said Ken Stipanov, a real estate transactions partner with Luce Forward and head of the training program. "We do it as an intense, introductory immersion program."

As part of that week, Luce trainers teach its associates ethics, firm culture, practice management, the beginnings of business development and how to get involved in the community.

Luce Forward also holds meetings and seminars throughout the year for new attorneys. If a partner has given an MCLE course to the outside public, he or she will present a shortened version in-house.

"Each department has its own training regiment, some more formal than others," Stipanov said.

The continuing education helps associates understand the industries that they're serving and enables them to hone their

See **Training** on 3

Honoring San Diego's promising Young Attorneys

The Daily Transcript

San Diego County's law firms maintain a competitive edge by attracting top attorneys as well as grooming outstanding young talent. In this special publication, *The Daily Transcript* recognizes some of the rising stars in the San Diego legal community with the second annual Young Attorneys honor.

These attorneys work for large, national firms, specialized boutiques and the justice system. Many are associ-

ates, and some have made partner. A handful have even opened offices on their own.

Yet each of the 32 finalists has demonstrated common characteristics; they are hard working and detail-oriented, knowledgeable and enthusiastic, ethical and professional, and committed to furthering the interests of justice in society.

New attorneys with seven years of experience or less practicing law in private, public, contracts or federal patent

practice were nominated by their peers and mentors, who answered the call to single out the rising talent in San Diego County's courtrooms and legal hallways. They were judged by an independent panel of legal experts.

Keep your eyes on today's Young Attorneys — these honorees could very well be the Top Attorneys of tomorrow.

Source Code: 20081126cra

See Page 2 for Finalists

New practice areas: Evolving legislation on land use, water rights and climate change

By PADMA NAGAPPAN
Special to the Daily Transcript

Recent groundswell in the "clean" and "green" movements has changed the landscape of the business world and introduced new state legislation that is still evolving, as the various environmental agencies, attorneys, city councils and industry learn to navigate new territory.

These new areas include measuring carbon emissions, determining the amount of carbon credits to be purchased, mitigating the impact of industrial projects on the environment with compensatory measures and assessing water supply.

California has led the nation in signing a spate of new legislation to reduce greenhouse gas emissions, spearheaded by Gov. Arnold Schwarzenegger's vow to make the state an exemplary model in fighting global warming.

It began with the landmark Assembly Bill 32, the California Global Warming Solutions Act of 2006, which requires the California Air Resources Board (CARB) to develop regulations and market mechanisms to reduce greenhouse gas emissions to 1990 levels by 2020. This would be a 25 percent decrease from current levels and will bring the state close to complying with the Kyoto protocol provisions.

Other legislation includes the low carbon fuel standard (LCFS), which sets standards for clean burning fuel. The Renewable Portfolio Standard (RPS) calls for 20 percent of the state's energy to come from

renewable sources, with Senate Bill 107 moving this target forward to 2010 rather than 2017.

In September, Senate Bill 375 was enacted, building on the provisions set by AB 32, focusing on reducing greenhouse gas emissions by curbing urban sprawl. This sweeping legislation targets land use and encourages "smart growth" — high density, sustainable communities located in or around cities.

This will counteract the Wild West pattern of far-flung developments typical of California's major hubs, with distant suburbs leading to long commutes, traffic jams, smog and loss of valuable farmland, as communities develop in outlying areas.

Most recently, in mid-November, the governor signed an executive order that directs staff to prepare for global warming and adapt changes in land-use planning. He directed state agencies to factor in rising sea levels when planning infrastructure and transportation projects.

The changing landscape in regulations and compliance has opened up new areas of legal practice.

"No one looked at greenhouse gas emissions even at the end of 2006, when I was preparing reports. The middle of 2007 was when it became an issue for the agencies and city councils," said Christopher Garrett, a partner at **Latham & Watkins LLP**.

Garrett has extensive experience in CEQA (California Environmental Quality Act),

water rights and climate change legislation. His practice areas are environmental, land use and municipal law.

"Now, planning commissions and city councils ask clients, 'Where is your section on greenhouse gas emissions' and 'Where are the solar panels' when they go for permits," Garrett said.

With different agencies creating the regulations, which continue to evolve, the permitting process is akin to reinventing the wheel, since there is no precedent.

"The first time we write it is very hard. The office of the County Counsel released guidance on what information you have to include (when filing for permits), which helps," Garrett said.

Brian Fish, a partner with **Luce Forward, Hamilton & Scripps LLP**, is the real estate practice group co-leader and part of the climate change and sustainable technology interdisciplinary group. His practice areas are land use, redevelopment, environmental and real estate matters.

"It does make it very difficult for clients and for us, but it is not dissimilar to what people have to go through to get project approval," he said, adding "SB 375 was passed to try to make the rules a little more certain, but it is still in its infancy. The issue we've had is to come up with how to analyze the impact (on the environment) in the absence of standards."

Fish said he has seen increased interest, especially

from out-of-state clients such as renewable energy suppliers who seek guidance in obtaining land use approval from state and local agencies.

Attorneys specializing in land use and environmental law assist clients who need approval on projects by analyzing the impact, recommending measures, negotiating carbon credits, ensuring compliance with legislation and handling litigation related to compliance with CEQA and NEPA (National Environmental Policy Act).

A Latham & Watkins client, **Poseidon Resources Inc.**, intends to build a desalination plant at the Aqua Hedionda Lagoon in Carlsbad that will produce 50 million gallons of drinking water a day.

Water is pumped from Northern California to cover the water shortage in the region, but a court ruling limited the amount that could be imported in order to protect the Delta Smelt, an endangered species of fish that was impacted by the pumps.

The California Coastal Commission approved the desalination project with 22 conditions, two of which were recently resolved.

Garrett and partner Rick Zebur, who has expertise in negotiating with the Coastal Commission, led a team of attorneys on behalf of Poseidon, primarily focusing on negotiating the carbon credits to offset the greenhouse gas emissions resulting from the project's

See **Practice areas** on 3

What all attorneys need to know about professional liability insurance

By W. BRIAN AHERN
Ahern Insurance Brokerage

Young attorneys as well as their more experienced colleagues need to understand the importance of professional liability insurance. While malpractice is an aspect of practicing law most attorneys would prefer to not think about, having proper coverage from the day you begin your law practice is extremely important.

The following Q&A is designed to help you better understand professional liability insurance and to determine what types of coverage you need.

What does professional liability insurance cover?

A professional liability policy covers an attorney's legal liability resulting from professional services and personal injury arising out of the delivery of legal services.

What are the various types of legal services covered under the policy?

Services that are covered may include providing legal advice for a client, acting as a mediator, arbitrator, notary public or a title agent, as an

administrator, conservator, executor, guardian, trustee, receiver or in any similar fiduciary capacity, provided that such services are performed in connection with and incidental to an attorney's practice of law; as a member of a bar association or other legal or lawyer related ethics, peer review, accreditation, licensing or similar board, committee or organization; or as an author, but only for the publication or presentation of research papers or similar work and only if the fees generated annually from all such work are less than \$25,000.

What types of personal injury are covered?

Personal injury encompasses malicious prosecution, abuse of process, defamation, false imprisonment or wrongful eviction.

What should I know about my policy?

Your policy will include several terms that are important to understand, including the following.

• Claims made and reported: For a claim to be covered, it must be asserted against the

insured party and a written notice must be received by the insurance company within the policy term (or stipulated reporting period) in which the firm first became aware of the claim.

• Full prior acts coverage: Provides coverage for a claim that resulted from services rendered since the named insured's inception date. This date is normally the date the firm first purchased professional liability insurance, provided they have been continuously insured. It usually coincides with the date the firm began practicing.

• Retroactive date provisions: Retroactive date provisions preclude coverage for claims caused by wrongful acts that took place before the retroactive date — even though the claim is made against the insured during the policy period. The purposes of a retroactive date are (1) to eliminate coverage for possible wrongful acts committed in connection with some event (known to the insured) that took place prior to policy inception and (2) to restrict coverage for stale

claims caused by wrongful acts that took place far in the past, even if unknown to the insured.

• Extended reporting periods (ERPs): Also known as "tail" provisions, ERPs give an insured the right to report claims after a policy has expired or been canceled. ERPs do not, however, increase or reinstate the policy's limit of liability.

• Discovery provisions: "Notice of potential claim," "awareness" or "incident reporting provisions" allows an insured to trigger coverage under a policy for potential claims. This provision is designed to allow the insured the opportunity to report any act, error, omission or circumstance that the insured has a reasonable basis to believe may turn into an actual claim.

Why would I purchase an ERP?

If your firm dissolves or merges with another firm, most policies will allow an insured to purchase an extended reporting period (ERP).

If your firm is not renewed by its current carrier and the

new carrier is unwilling to provide full prior acts or retroactive date provided under the expiring policy, then you should consider an ERP. Attorneys retiring from established firms may not need an ERP as long as the firm continues and has continuing coverage in place with proper prior acts language. Some policies provide a free ERP in the event of disability or if an attorney retires during the policy period and has been insured with the company for a period of time (e.g., four years).

What claims should I report?

Report all claims. Failure to report could result in denial of coverage, as virtually all policies have the following exclusion: "Any claim arising out of acts, errors or omissions that occurred prior to the effective date of this policy if, on or prior to such date, any insured knew or had a reasonable basis to believe either that a professional duty had been breached or that a claim would be made."

Your duty to report is especially important when filling out an application or renewal

form. If you disclose a potential claim on an application to a new insurer, they will specifically exclude the claim. By concurrently reporting the potential claim to the firm's current carrier, this claim will be covered under the expiring policy.

How do I go about getting a policy?

Young attorneys tasked with getting insurance may find the process daunting. Working with an insurance brokerage who has access to multiple insurance carriers and can help you determine what type of coverage you need is recommended. A brokerage will be able to compare rates as well as help you through the application process. Also, check with your local bar association. Many offer special policies specifically for attorneys who have only practiced a few years.

Ahern, RPLU, is CEO and president of Ahern Insurance Brokerage, one of the largest independently owned insurance brokerage firms specializing in the insurance needs of law firms.

Source Code: 20081126cra

Young Attorneys finalists

Practicing 1-2 years

OLEG CROSS

Cooley Godward Kronish LLP

Oleg Cross is an associate in the litigation department of Cooley Godward Kronish in the firm's San Diego office. He practices complex business litigation, with an emphasis on shareholder litigation, regulatory inquiries and white-collar matters. Additionally, Cross has experience in the areas of securities fraud class actions, merger litigation, shareholder derivative suits, contract disputes, employment matters, regulatory inquiries and internal corporate investigations.

Previously, he practiced in a securities litigation group of Paul, Hastings, Janofsky & Walker LLP in San Diego.

Cross earned his J.D. and LL.M. degrees in 2006 from Duke University School of Law and his B.A. magna cum laude, from Abilene Christian University in 2002. While in law school, he served as an

articles editor of *Law & Contemporary Problems* and as a founding executive board member of the Duke Journal of Constitutional Law & Public Policy.

In 2007, Cross was named one of San Diego's top Young Attorneys by *The Daily Transcript*. In 2006, he received an award for Exceptional Pro Bono Commitment from Duke University School of Law for his work with nonprofit organizations. His recent publications include articles in the Duke Journal of Constitutional Law & Public Policy and *The Daily Journal*. His co-authored book, "Nail Your Law Job Interview: The Essential Guide to Firm, Clerkship, and Lateral Interviews," will be published in the fall of 2009.

Cross is an active volunteer with Meals on Wheels of San Diego and the Ninth Circuit Pro Bono Project, is a volunteer judge for the USD Law School Appellate Moot Court Competition and a volunteer interviewer for the USD Law School Mock Interviews. He speaks Russian, Ukrainian, English and conversational French.

He is admitted to practice in California; all California federal courts, including the Ninth Circuit Court of Appeals; and U.S. District Court for the District of Colorado.

JONATHAN R. EHTESSABIAN

Neil, Dymott, Frank, McFall, & Treveler, APLC

Jonathan Ehtessabian was born in Dubuque, Iowa. He graduated from Luther College in Decorah, Iowa, where he earned his B.A. degree in Biology. Ehtessabian



also received an M.A. in Spanish from the University of Iowa.

Ehtessabian attended the University of Iowa, College of Law. While attending the University of Iowa, he worked as a law clerk for the Iowa Coalition against Domestic Violence. Before joining Neil Dymott, Ehtessabian served as a legal intern in the Domestic Violence Unit for the San Diego City Attorney's Office. He is also fluent in Spanish and worked as a visiting professor of Spanish at the University of Iowa.

Ehtessabian joined Neil Dymott as an associate in 2006. He is admitted to the California State Bar. His practice areas include the defense of professional liability including medical and legal malpractice matters.

His interests include Latin-American history and culture, international government policy, trial law, human rights law, surfing, rock-climbing, football, tennis, basketball and international travel.

Ehtessabian is a member of the American Inns of Court - Welsh Chapter, the Iranian-American Bar Association, La Raza Lawyers of San Diego, San Diego Association for Healthcare Risk Management, San Diego Barrister's Club, San Diego Defense Lawyers and the San Diego County Bar Association.

JESSICA E. KLARER

Casey, Gerry, Schenk, Francavilla, Blatt & Penfield

Jessica E. Klarer has devoted her entire legal career to the representation of victims of catastrophic injuries, wrongful death and asbestos. With a bache-



lor's degree in English from the University of California, Irvine, Klarer went on to graduate from the University of San Diego School of Law in 2006. Prior to graduation, Klarer garnered a position as a legal clerk with the oldest personal injury firm in San Diego, Casey, Gerry, Schenk, Francavilla, Blatt & Penfield, where she has honed her legal advocacy skills.

After passing the bar in May 2007, Klarer was offered a position at Casey Gerry, Klarer handles serious personal injury matters. She runs an extensive caseload of more than 70 cases, including both her personal cases and those of her senior partners, Frederick Schenk, Robert Francavilla and David Casey Jr. In the little time that Klarer been a practicing attorney, she has been instrumental to her senior partners in obtaining more than \$3 million in verdicts and settlements.

Some of the representative matters Klarer has worked on:

Klarer assisted Robert Francavilla in obtaining a settlement of \$2.25 million for the Plaintiff who was seriously injured in a golf cart accident when the unlicensed minor driver lost control of the golf cart while traveling downhill at an excessive rate of speed.

Klarer successfully settled a Plaintiff's case for \$100,000 within four months without mediation, after he was thrown from his motorcycle when the Defendant made an illegal left turn in front of him.

She is currently sitting second chair in a four-week, multimillion-dollar wrongful death case in the South Bay with senior partner Fred Schenk.

She is a member of the State Bar of California, American Association for Justice, San Diego County Bar Association, Consumer Attorneys of San Diego, Consumer Attorneys of California, Lawyers Club of San Diego, La Raza Lawyers of San Diego and the Honorable J. Clifford Wallace Inn of Court.

Klarer is dedicated to Big Brothers Big Sisters of San Diego. She has been a Big Sister to a 7-year-old girl for more than a year. She spends time with her little sister every other weekend. Klarer has encouraged Casey Gerry to donate to her little sister's family and, as a result, the firm has adopted her family during Christmas and for back-to-school shopping.

Klarer was a volunteer coach for the San Diego County High School Mock Trial Competition, organized through the San Diego County Bar Association. She is also a volunteer judge for the USD Law Mock Trial Competition. She spends her holidays feeding the homeless at local shelters and participates in the Susan G. Komen Breast Cancer Foundation walks.

TODD LANGFORD

InterContinental IP

As a senior patent attorney at InterContinental IP (formerly The Law Offices of Eric

Hanscom), Todd Langford prosecutes patent and trademark applications before the U.S. Patent and Trademark Office, assist clients in forming business

Entities, and teaches introductory classes on patents, trademarks and copyrights.

While studying at the University of California, Los Angeles, he started a Web application development and design business. As the president and CEO of Media Insights, Langford received a firsthand look at what it takes to grow a small business into an indispensable service.



Langford currently is co-founder and managing partner of SLanT Technologies, where he developed and manages lCal, a Web-based legal calendaring system. He is also an independent contractor developing Web-based photo sharing, manipulating and ordering software.

He received his J.D. from the University of San Diego School of Law in 2007, after completing graduate coursework in international intellectual property and international negotiations at the Institute on International and Comparative Law in Florence, Italy. He received his B.S. in aerospace engineering from UCLA in 2003.

Langford lives in Del Sur with his wife and two beagle/shepherd puppies found through animal rescue foundations located in Southern California. Langford is a native Californian with a passion for the outdoors and the environment. He is a certified rescue diver, an avid sports enthusiast and loyal fan of the San Diego Padres, Chargers, the San Francisco 49ers and, of course, the UCLA Bruins.

ARLENE D. LUU

Liedle Getty & Wilson LLP

Arlene D. Luu is an associate attorney with practice emphasis on all aspects of the defense of elder abuse, professional negligence and wrongful death claims against skilled nursing facilities, physicians and health care professionals. She is also involved in other civil litigation matters, including defense of real estate professionals, insurance brokers and governmental entities/employees. She has been with Liedle Getty & Wilson LLP since September 2007.

Previously she was with Grace Hollis Lowe Hanson & Shaeffer LLP, focusing on the defense of physicians in medical malpractice matters and defense of physicians and advanced practiced nurses in administrative proceedings. She also served as a law clerk with Neil Dymott Frank Harrison & McFall, the Legal Research Department of the San Diego Superior Court and the California Department of Justice, Bureau of Medi-Cal Fraud and Elder Abuse Prosecution. She was a certified legal intern with the city attorney's Domestic Violence Unit.

Luu's health care experience includes six years as a full-time hospital case manager for Kaiser Permanente, where she planned, assessed, evaluated and coordinated care for a large number of emergency room and admitted patients. She was also an adjunct instructor of nursing for Southwestern Community College in Chula Vista; an RN case manager at Scripps Health in Encinitas; an assistant director of nursing, staff educator and infection control nurse at Manor Healthcare in Encinitas; and an RN supervisor at Carmel Mountain Healthcare Center in La Mesa.

Luu is a member of the San Diego County Bar Association, American Bar Association, State Bar of California, DRI - The Voice of the Defense Bar and the J. Clifford Wallace American Inn of Court.

ALEXANDRA C. O'NEILL

Beatrice L. Snider APC

Alexandra C. O'Neill has been with the Law Offices of Beatrice L. Snider since 2004,

first as a law clerk and since 2007 as an associate. The 10-attorney law firm's practice focuses on family law. O'Neill

represents clients in dissolution, legal separation, custody, visitation, child support, spousal support, domestic violence, post judgment and sup-



port arrearages cases.

Previously she served as an assistant professor at the Thomas Jefferson School of Law, coaching the mock trial team and instructing students in trial practice and evidence. Before that she was a law clerk at Moore, Lewis, Schulman & Moore APC and at the Family Law Facilitator in Vista.

O'Neill is a member of the State Bar of California; the U.S. District Court, Southern District of California; the American Bar Association; San Diego County Bar Association; the Lawyer's Club of San Diego; and the San Diego Irish-American Bar Association. She also serves as treasurer on the board of directors of Classics 4 Kids, and belongs to the Phi Sigma Pi Honor Society.

She has volunteered her time for such programs and organizations as Classics 4 Kids; San Diego Volunteer Lawyer Program; San Diego Teen Court Program; San Diego Community Reading Program; and the University of San Diego School of Law Moot Court Program.

O'Neill received her J.D. from Thomas Jefferson School of Law in 2003, and her B.A. in history with a minor in Russian from the University of New Hampshire in Durham in 1999. She speaks Russian and is conversant in German and French.

NATALIE PRESCOTT

Latham & Watkins LLP

Natalie Prescott is a litigation associate in the San Diego office of Latham & Watkins.

She joined the firm following a clerkship with the Honorable Roger T. Benitez of the U.S. District Court for the Southern District of California. She also previously served as an associate with DLA Piper US LLP in San Diego.

Prescott specializes in appellate, insurance, product liability, securities and general commercial litigation. In 2006, she co-chaired a three-day state court jury trial, in which the jury returned a unanimous verdict for her client. Additionally, she successfully argued motions in a state court and argued before the Ninth Circuit Court of Appeals.

In 2008, Prescott was the recipient of the California Bar Association's Jack Berman Award of Achievement, presented annually to one young lawyer in California for an "outstanding contribution to the legal profession and to the public." In 2007, Prescott was named by *The Daily Transcript* as one of San Diego's top Young Attorneys. In 2006, she also received an award for Exceptional Pro Bono Commitment from the North Carolina Bar Association and a Pro Bono Award from Duke University School of Law for her advocacy on behalf of indigent clients.

Prescott earned her J.D., cum laude, in 2006 from Duke University School of Law, where she served as the editor-in-chief of the Duke Journal of Comparative & International Law.

Prescott volunteers with Meals on Wheels and the Ninth Circuit Pro Bono Project and is a Casa Cornelia attorney volunteer. She speaks Russian, Ukrainian, English and conversational German.

ANNA ROMANSKAYA

Stark & D'Ambrosio LLP

Anna Romanskaya has been an attorney with Stark & D'Ambrosio since January 2008, representing clients in all aspects of family law, including child custody, child and spousal support, property division and post judg-



See Finalists on 5

The Daily Transcript

Founded April 3, 1886
www.sddt.com

ROBERT L. LOOMIS, Publisher

George Chamberlin,
Executive Editor

Joseph Guerin, Editor
Richard Spaulding, Real Estate Editor

Jennifer Chung Klam,
Special Sections Editor

Tracy Grimes, Web Editor

Ellen C. Revelle,
Publisher Emerita

San Diego Daily Transcript
P.O. Box 85469
San Diego, CA 92186-5469
(619) 232-4381
Web site: www.sddt.com



The attorneys and staff at Casey Gerry applaud our dedicated and hardworking associate

Jessica Klarer

Congratulations on being named a finalist for
Top Young Attorney

CaseyGerry

CASEY GERRY SCHENK FRANCAVILLA BLATT & PENFIELD LLP

Trial Attorneys since 1947

110 Laurel Street, San Diego, CA 92101
(619) 238-1811

www.caseygerry.com

Training

Continued from Page 1

Fish & Richardson's national boot camps are for intellectual property attorneys who have no background in patent law and for new litigation attorneys.

The firm also has national training programs for deposi-

tion and trial advocacy and an advanced legal writing workshop. There also is a new initiative for training associates of all levels in business develop-

ment. The local Fish & Richardson office holds an informal brown bag lunch program every fall for

incoming litigation associates. Lasting eight to 10 weeks, the program looks at all the things that can happen during a case, from filing to an appeal.

"We walk through the typical things a junior associate would be focused on," said Jennifer Bush, an IP litigation partner in the San Diego office. "We'll talk about strategies for them."

At Fish, all associates are

assigned two mentors when they start. One is a mid-level or senior associate and the other is a more senior principal (partner). The mentoring continues for as long as the associate wants.

"One of the biggest challenges for incoming associates is really trying to figure out how to apply the skills they learned in law school to the real-life context of

their cases," said Bush, who chairs the local associate training program. "There is a lot taught in law school, but there's a lot that is not taught in law school. You have to learn as you go."

Bush said the firm is a big proponent of on-the-job training. Firm officials try to get younger associates involved in everything from taking a depo-

sition to cross-examining a witness.

"There's a big emphasis on giving new associates the opportunity to develop their skills in the context of the case they're working on," Bush said. "We do have a reputation for giving associates opportunities very early in their careers."

doug.sherwin@sddt.com
Source Code: 20081126crb

Practice areas

Continued from Page 1

energy usage. To resolve the barriers holding up implementation of the project, Poseidon will fork up \$60 million in carbon credits for the overall plan. It will be given credits for reforesting some of the areas burnt by the 2007 wildfires. It will also incorporate rooftop solar panels to reduce its carbon footprint.

A marine life mitigation plan was also drafted, to compensate for the small larvae that will be drained when seawater is drawn in from the ocean, which will be roughly 25 percent of the time. For the most part, the plant will draw on the cooling water used by the nearby Encina power plant.

The mitigation plan requires Poseidon to create wetlands elsewhere.

"This is the first project we know of in California that had to do a greenhouse gas plan. So we had to come up with the plan, and there was a question of how much emission had to be offset," said Garrett.

He explained that his team took the position that the client needed to compensate only for the net emission — the local energy usage minus the electricity that would have been used for pumping the same amount of water from Northern California, while the CCC wanted the gross usage to be compensated.

Water supply is also a big issue for any project.

The Water Supply Assessment (WSA) act requires water supply assessments for any project that will have more than 500 residences, retail space of more than 500,000 square feet or employing more than 1,000 people, commercial buildings

with more than 250,000 square feet or employing more than 1,000 people, hotels with more than 500 rooms, industrial plants occupying more than 40 acres of land and mixed use projects.

Water rights were involved a Westfield shopping centers renovation project in La Jolla. City Attorney Mike Aguirre opposed the project on the basis of water supply, since there would be an increase in size and the developers were adding residences as well.

Latham & Watkins argued that the net potable water consumption would not increase, since the landscaping which had previously used potable water would switch to reclaimed water, compensating for the new residences that used potable water.

"Our client reached an agreement with the city to switch some of its other properties in the city to reclaimed water and to use rooftop solar panels in the project," Garrett said.

Although the WSA was passed in 2000, this was a new area for the firm, since increasing water shortage has prompted the city to become more diligent in reinforcing it, he said.

Garrett expects it will take a couple of years before the regulations become clear, since they will continue to change.

"For example, it used to be that the only emission we were concerned about was carbon dioxide, but recent studies show that we need to worry about methane and black carbon," he said.

Nagappan is a San Diego-based freelance business writer.
Source Code: 20081126crc



California Western School of Law Congratulates

Alex Simpson '04

Litigation Coordinator for the California Innocence Project, on being nominated as one of San Diego's top Young Attorneys

Explore the wide scope of the law in a school devoted to the big picture.

CALIFORNIA WESTERN
SCHOOL OF LAW | San Diego
What law school ought to be.™

www.CaliforniaWestern.edu

San Diego's #1 Bail Bondsman as seen on TV



George Stahlman, Owner



60 years of confidential and courteous service to San Diego County attorneys

"King" Stahlman Bail Bonds

"Let Me Help You Out"

<http://www.kingstahlmanbail.com/>

DOWNTOWN
1140 Union Street
San Diego, CA 92101
1-800-782-4522

SOUTH BAY
563 Third Avenue
Chula Vista, CA 90910
1-800-977-4404

NORTH COUNTY
620 Hacienda Drive
Vista, CA 92083
1-800-520-2245

EAST COUNTY
10308 Mission Gorge Road
Santee, CA 92071
1-866-413-4400

Southern California Law Schools

Listed by Total Enrollment

	School Name	Total Enrollment # of Full-Time Employees	Accreditation	Special Programs	Distinguished Faculty	Executive(s) & Title(s)	Year Established
1	Loyola Law School Los Angeles 919 Albany St. Los Angeles CA 90015-1211 (213) 736-1000, (213) 384-1659 eloise.teklu@lls.edu www.lls.edu	1,292 129	ABA, AALS	Three law journals: Loyola of Los Angeles Law Review, International & Comparative Law Review and Entertainment Law Review; Center for Conflict Resolution; Cancer Legal Resource Center; Western Law Center for Disability Rights; Ethical Advocacy Center; Annual National Civil Trial Competition	Roger W. Findley, Laurie L. Levenson, Georgene Vairo, Stan Goldman, Richard Hasen	David W. Burcham, Dean; Professor Victor Gold, Associate Dean, Academic Affairs; Victor Gold, Associate Dean; Ken Ott, Assistant Dean for Development; Graham Sherr, Assistant Dean, Career Services	1920
2	University of California, Los Angeles School of Law P.O. Box 951476 Los Angeles CA 90095-1476 (310) 825-4841, (310) 206-5422 admissions@law.ucla.edu www.law.ucla.edu	1,077 80	ABA, AALS	Business law, critical race studies, entertainment law, environment law, sexual orientation law, public interest law and policy, clinical program, Native Nation (Indian) law, Ziman Center for Real Estate	Eugene Volokh, Stephn Yeazell, Lynn Stout, Mark Grady, Lynn LoPucki, Stephen Bainbridge	Michael H. Schill, Dean; Devon Carbado, Academic Associate Dean; Barbara Varat, Associate Dean; Myra Saunders, Associate Dean; Elizabeth Cheadle, Assistant Dean, Students; Susan Cordell Gillig, Assistant Dean, Clinical Programs; Beth Moeller, Assistant Dean, Career Service; Laura Parker, Assistant Dean, Development and External Affairs	1949
3	University of San Diego School of Law 5998 Alcalá Park San Diego CA 92123 (619) 260-4600, (619) 260-2219 jdinfo@sandiego.edu www.sandiego.edu/usdlaw	1,074 175	ABA; Committee of Bar Examiners, State of California; member of the Order of the Coif	LL.M. in Taxation, LL.M. in Business and Corporate Law, LL.M. in International Law, General LL.M. with concentrations (Environmental Law, Labor and Employment Law, IP, Criminal Law, Health Care Law), LL.M. in Comparative Law (for foreign attorneys)	One of the highest rated law faculties in the U.S., ranking 22nd in the nation, according to a recent survey of more than 150 leading law professors nationwide; 11 faculty members belong to the prestigious law reform group, the American Law Institute	Kevin Cole, Dean and Professor of Law; Mary Jo Wiggins, Associate Dean/Professor of Law; Mike Kelly, Associate Dean/Professor of Law; Teresa O'Rourke, Assistant Dean for Academic Planning and Graduate Programs	1954
4	Southwestern Law School 3050 Wilshire Blvd. Los Angeles CA 90010-1106 (213) 738-6700, (213) 383-1688 admissions@swlaw.edu www.swlaw.edu	972 140	ABA, AALS	Four J.D. programs: a three-year, full-time day program, a four-year part-time evening program, a four-year part-time day program designed for students with child-care responsibilities, and a two-year, conceptual program (SCALE); the only LL.M. degree in Entertainment and Media law; the National Entertainment and Media Law Institute; summer programs offered in Buenos Aires, Argentina; Vancouver B.C., Canada; and Guanajuato, Mexico	Nationally recognized experts in antitrust, criminal, environmental, family, housing and urban development, intellectual property and entertainment, international and taxation law	Bryant G. Garth, Dean; Lisa M. Gear, Interim Director of Admissions; Professor Linda A. Whisman, Director of the Law Library; Gary Greener, Assistant Dean, Career Services; Debra Leathers, Director of Development; Leslie Steinberg, Director of Public Information	1911
5	California Western School of Law 225 Cedar St. San Diego CA 92101-3406 (619) 239-0391, (619) 525-7092 admissions@cwsl.edu www.californiawestern.edu	907 150	ABA, AALS	California Innocence Project, Center for Creative Problem Solving, Institute for Criminal Defense Advocacy and National Center for Preventative Law; J.D./M.S.W., J.D./Ph.D. dual degree programs; areas of concentration in Child, Family and Elder Law, Criminal Justice, Creative Problem Solving, Intellectual Property, Telecommunications and Technology Regulation, International Law and Labor and Employment Law	Professors Michal Belknap, Robert Bohrer, Janeen Kerper, Chin Kim, Katharine Rosenberry, Francisco Valdes, Janet Weinstein, William J. Aceves, Thomas D. Barton, Laurence A. Benner, Arthur W. Campbell, Susan A. Channick, Barbara J. Cox	Steven R. Smith, Dean; Janet M. Bowermaster, Assoc. Dean, Academic Affairs; Mark I. Weinstein, Assoc. Dean, Administration; Louis W. Helmut Esq., Assistant Dean; Phyllis Marian, Director of Law Library	1924
6	Thomas Jefferson School of Law 1155 Island Ave. San Diego CA 92101 (619) 297-9700, (619) 294-4713 info@tjssl.edu www.tjssl.edu	779 115	ABA, Committee of Bar Examiners	Three LL.M. programs in International Trade, American Legal Studies for Foreign Law Graduates and International Tax and Financial Services; three Centers of Academic Excellence: the Center for Global Legal Studies, the Center for Law, Technology and Communications and the Center for Law and Social Justice; Veterans Legal Assistance Clinic	Kenneth Vandervelde, William Slomanson, Marjorie Cohn, Susan Tiefenbrum	Rudolph C. Hasl, Dean/President	1969
7	Pepperdine University School of Law 24255 Pacific Coast Highway Malibu CA 90263 (310) 506-4611, (310) 506-4266 soladmis@pepperdine.edu www.law.pepperdine.edu	709 108	ABA, AALS	Straus Institute for Dispute Resolution; London Study Abroad Program; The Institute on Law, Religion and Ethics; The Geoffrey H. Palmer Center for Entrepreneur and the Law	Professors Harry Caldwell, Carol Chase, Jack Coe, Bernard James, Douglas Kmiec, Edward Larson, Samuel Levine, Antonio Mendoza, Gregory Ogden, Robert Pushaw	Kenneth W. Starr, Dean; Carol Chase, Associate Dean, Academics; Shannon Phillips, Director, Admissions and Records	1969
8	University of Southern California Law School 699 Exposition Blvd., MC 0071 Los Angeles CA 90089-0071 (213) 740-7331, (213) 740-5502 admissions@law.usc.edu www.law.usc.edu	691 150	ABA, AALS	General law, intellectual property and business law, LL.M. program for foreign lawyers offers specialized training in U.S. and international law	Jody Armour, Alexander Capron, Susan Estrich, Elizabeth Garret, Edward McCaffery, Edwin Smith, Matthew Spitzer, Christopher Stone	Robert K. Rasmussen, Dean; Scott A. Altman, Vice Dean	1900
9	University of La Verne College of Law 320 E. D St. Ontario CA 91764 (909) 460-2000, (909) 460-2082 lawadm@ulv.edu www.law.ulv.edu	306 204	ABA	J.D./M.B.A.; J.D.; M.P.A.; Disability Rights Legal Center Clinic	Dean Donald Dunn, Professor Ashley Lipson, Professor Diane Klein	Donald J. Dunn, Dean	1970
10	Whittier Law School 3333 Harbor Blvd. Costa Mesa CA 92626-1501 (714) 444-4141, (714) 444-0855 info@law.whittier.edu www.law.whittier.edu	232 88	ABA, AALS, WASC	International Law Symposium, Health Law Symposium, Summer Institute for Intellectual Property, Center for Intellectual Property Law, Center for International and Comparative Law, Public Interest Fellowships, Exchange Programs in France and Spain, summer abroad programs in Israel, Spain, China, France	Professor Michael Bazylar, International Law; Professor Judith Daar, Bioethics; Professor I. Nelson Rose, Gambling; Deborah Forman, Family Law; Howard Foss, Commercial Code; Mary Ellen Gale, National Board of ALLC	Neil H. Cogan, Dean and VP for Legal Education; Betty Vu, Director of Admissions; Edith Warkentine, Assoc. Dean for Student Services; J. Denny Haythorn, Assoc. Dean of Library & Info Resources; Marlene J. Bridges, Asst. Dean for Business and Support Services; Bonnie Saito, Director of Career Services; Jonathan Estrella, Director of Facilities Management	1887
11	The University of West Los Angeles 1155 W. Arbor Vitae St. Inglewood CA 90301-2902 (310) 342-5251, (310) 342-5295 lfreeman@uwlax.edu www.uwlax.edu	225 40	CBE, WASC	Investors workshops, employment law workshops, open houses, school of paralegal studies	Hon. Ira Bank, Hon. Pam Foust, Hon. Richard Walton	Robert W. Brown, Esq., President; Anne Arvin, Esq., Dean, School of Law; Kathi Cervi, Associate Dean for Administrative Affairs, School of Law; Jimmy Rimonte, Librarian	1966
12	Ventura College of Law 4475 Market St. Ventura CA 93003 (805) 658-0511, (805) 658-0529 vcl@venturalaw.edu www.venturalaw.edu	128 2	CBE	Legal internship program	Hon. Herbert Curtis III, Hon. Steven Hintz, Hon. John Smiley	Richard Goldman, Dean; Barbara Doyle, Assistant Dean, Administration; Deirdre Oliver, Librarian	1969
13	Glendale University College of Law 220 N. Glendale Ave. Glendale CA 91206 (818) 574-5330, (818) 247-0872 admissions@glendalelaw.edu www.glendalelaw.edu	125 3	CBE	Summer Criminal Law Program, Spring Torts Program, Fall Alternative Program	n/a	Darrin Greitzer, Exec. Dean; Judythe Greitzer, VP; Kimberly Greitzer, Director of Admissions; Kimberly Greitzer, Career Services	1967
14	Santa Barbara College of Law 20 E. Victoria St. Santa Barbara CA 93101 (805) 966-0010, (805) 966-7181 sbcl@santabarbaralaw.edu www.santabarbaralaw.edu	115 3	CBE	Legal Clinic: Family Law and Debtor/Creditor; External Clinic: pro bono, governmental offices	Hon. Herbert Curtis III, Ventura County Superior Court; Hon. Denise de Bellefeuille, Santa Barbara County Superior Court; Hon. Steve Hintz, Ventura County Superior Court; Hon. Frank Ochoa, Santa Barbara County Superior Court	Heather Georgakis, Dean; Mary Osborne, Assistant Dean; Deirdre Meadows, J.D., Librarian	1975
15	Southern California Institute of Law, Ventura Campus 877 S. Victoria Ave., Suite 111 Ventura CA 93003 (805) 644-2327, (805) 644-2367 scilregistrar@lawdegree.com www.lawdegree.com	71 2	State Bar of California	Paralegal programs, legal research forums	n/a	Stanislaus Pulle, Ph.D., Dean; Desmond O'Neil, Administrator; Chevonne Brandon, Registrar; Robert Anderson, Librarian; Richard Walton, Alumni Relations Director	1986
16	Southern California Institute of Law, Santa Barbara Campus 1525 State St. Santa Barbara CA 93101 (805) 963-4654, (805) 560-0785 scilregistrar@lawdegree.com www.lawdegree.com	40 2	State Bar of California	Paralegal program	n/a	Stanislaus Pulle, Ph.D., Dean; Debra Garrett, Administrator; Robert Anderson, Librarian; Euell Ryles, Career Services	1986

Young Attorneys finalists

ment issues. She represents clients in civil matters, drafts law and motions and appears in court.

Previously she was an independent contractor with the Law Offices of Glen J. Honig in La Mesa and a law clerk in the Law Offices of Beatrice L. Snider, APC. She also served as coach and competitor on Thomas Jefferson School of Law's Alternative Dispute Resolution Team. As a legal advocate and intern for the Center for Community Solutions, Romanskaya worked at the Family Justice Center and in the El Cajon Courthouse Domestic Violence Clinic. She has also worked with Neighborhood Legal Services in Los Angeles and the Family Service Agency in Santa Barbara.

Romanskaya's professional affiliations include membership in the Lawyers Club, American Bar Association and San Diego County Bar Association, and serving as a mentor and alumni adviser with the Public Interest Law Foundation at Thomas Jefferson School of Law.

She is admitted to the State Bar of California and the U.S. District Court, Southern District of California.

Romanskaya received her J.D. in 2007 from Thomas Jefferson School of Law, and a B.A. in Law and Society and Political Science from the University of California, Santa Barbara in 2004.

ELIZABETH SALES

Butterfield Schechter LLP

Elizabeth Sales has been an associate attorney with Butterfield Schechter LLP since 2006. She specializes in the areas of ERISA litigation, employee stock ownership plans, pension and profit sharing plans, employee benefits, business law, qualified domestic relations orders and tax law.

Prior to that she served as a law clerk at William P. Shannahan Inc. in La Jolla and at the Office of the United States Trustee in San Diego. She also was a student attorney for the USD Tax Law Clinic and a law clerk at Jeffrey E. Estes and Associates.

Sales is admitted to practice in California, the U.S. District Court for the Southern and Central Districts of California, and the Ninth Circuit Court of Appeals. She is a member of the American Bar Association; the Taxation Section of the State Bar of California; and the Taxation Section and Family Law Section of the San Diego County Bar Association.

She graduated from the University of San Diego School of Law with her J.D. in 2006, and received her LL.M. in 2007. She served as the president of the USD Tax Law Society for one year and organized more than 14 event speakers for the society, receiving a certificate of merit from USD in recognition of her service. She earned a B.A. mathematics and economics from the University of California, San Diego. Sales was on the UCSD Swimming and Diving Team and was the sixth ranked NCAA Division II National Competitor. Today she serves as an assistant coach and exemplar diver for a high school springboard diving team. Other interests include windsurfing, wakeboarding and snowboarding.

JASON R. SCHINGLER

San Diego Law Firm

Jason R. Schingler is an associate attorney with William R. Simon, Jr., APC at the San Diego Law Firm. Schingler advises families in all aspects of estate planning, probate, trust administration and federal and state tax issues. He advises businesses

in all aspects of entity formation, dissolution, purchases, sales, joint ventures, contracts, buy/sell agreements, intellectual property issues and tax reduction strategies. He also advises individuals and businesses in real estate transactions including purchases, sales, transfers, joint ownership agreements and deeds.

Previously he was with DenHerder & Associates, where he advised high net worth individuals and families, privately held businesses and tax exempt organizations.

Schlinger is a member of the California Bar and U.S. Tax Court. He graduated from the University of San Diego School of Law with his LL.M. in Taxation in May 2006. He received his J.D. from California Western School of Law in May 2005, and his B.A. in global studies from the University of California at Santa Barbara in 2001. He has been the recipient of the American Jurisprudence Award in International Tax and the Miller, Monson, Peshel, Polacek, and Hoshaw Tax Scholarship.

Practicing 3-5 years

RAFAEL CASTELLANOS

Solomon Ward Seidenwurm & Smith LLP

Rafael Castellanos practices real estate and corporate and business law as an associate with Solomon Ward Seidenwurm & Smith LLP. He represents public and private companies and individuals in entity formation, purchase and sale of business entities and assets, risk minimization planning, and drafting and negotiation of a variety of business agreements and transactions.

Prior to joining Solomon Ward, Castellanos was a real estate associate with Loeb & Loeb LLP in Los Angeles.

He graduated from the University of Chicago Law School in 2002 with his J.D. and received his B.A. in history, summa cum laude, from Arizona State University in 1999.

He is a member of the California State Bar Association, the San Diego County Bar Association and La Raza Lawyers Association. He is fluent in Spanish. Interests include boxing, traveling and history.

Castellanos' community service includes preparing all aspects of a 2001 political asylum petition on behalf of a Vietnamese refugee, and a 2005-2006 political asylum petition on behalf of a Salvadoran refugee. He organized and led Solomon Ward's team in the 9th annual Baja Challenge - 2008, building homes for destitute families in Eastern Tijuana, and also led the firm's team in the Fall 2008 Facelift, a NeighborWorks joint project between Community HousingWorks and volunteer groups within City Heights and the city of San Diego to clean up the Swan Canyon neighborhood area.

JOSEPH C. KRACHT

Lawton Law Firm

Joseph Kracht received both his B.A. and M.A. degrees from the Monterey Institute of International Studies and went on to attend Thomas Jefferson School of Law, where he earned his J.D. degree in 2003.

During law school, Kracht was a published member of the law review and interned for both the San Diego County Public Defender's Office and the San Diego Mayor's Office.

After graduating from Thomas Jefferson, he joined Lawton Law Firm as an associate, where his practice focuses on complex civil litigation, writs and appeals.

Kracht has represented clients in first- and second-chair capacities in both state and federal trial courts, before the California Court of Appeal, the San Diego City Council, and in arbitrations and mediations. The subject matters of the litigation he has handled have included state and federal civil rights claims, patent litigation, partnership disputes, securities fraud, and wage and hour disputes, among others.

Prior to joining Lawton Law Firm, Kracht served as an intelligence specialist in the U.S. Navy.

JOSEPH S. LEVENTHAL

Cooley Godward Kronish

Joe Leventhal is an associate in Cooley Godward Kronish's Litigation department. He joined the firm in 2004 and is resident in the San Diego office.

Leventhal's practice focuses on complex commercial, intellectual property and securities fraud litigation. He has handled matters for large and emerging companies in cases involving copyright and patent rights, online speech and conduct and commercial contract disputes, among other matters, and has handled class actions and derivative suits.

Recently, Leventhal was part of the Cooley team that represented The Salk Institute For Biological Studies against Ligand Pharmaceuticals Inc. in a three-judge AAA arbitration over intracellular steroid and assay technology used to identify the cancer drug Targetin and payments owed to The Salk under a patent license, resulting in a settlement valued at more than \$17 million.

Leventhal is committed to pro bono matters. He was recently involved in Cooley's efforts as a San Diego County coordinating firm for the national pro bono project assisting Holocaust survivors to apply for reparations from the German government. He also provides pro bono legal services to a nonprofit organization that provides vocational training to wounded veterans. In addition, he has helped Hurricane Katrina victims navigate the FEMA process.

Prior to joining Cooley Godward Kronish, Leventhal served as an attorney in the White House. There, he acted as deputy assistant to the vice president with responsibilities that included functioning as the final substantive control point before information reached the vice president, managing complex policy and political issues and representing the vice president's interests on all policy matters within the administration. Leventhal began his legal career at Kirkland & Ellis LLP.

He received his J.D., cum laude, in 2002 from the Georgetown University Law Center, where he was an editor of the *Georgetown Immigration Law Journal*. He remains active with Georgetown as an adviser to the *Immigration Law Journal*. He graduated from the University of California, San Diego in 1999 with a degree in political science.

He is active with the San Diego Regional Chamber of Commerce, serving on its public policy committee and on its legislative affairs subcommittee. He is a member of the American Bar Association, the San Diego County Bar Association and the Federal Bar Association. He is admitted to practice before all federal and state courts in California.

KATHERINE MAYER

Latham & Watkins LLP

Katherine Mayer is a litigation associate in the San Diego office of Latham & Watkins. Her practice focuses

on state and federal court appellate litigation. She also has experience with public entity claims and trial practice.

Prior to joining Latham, Mayer served as a law clerk to the Honorable M. Margaret McKeown of the U.S. Court of Appeals for the Ninth Circuit. She has also served as an honors attorney for the U.S. Department of Justice.

Mayer is admitted to practice in California, as well as in the Ninth Circuit Court of Appeals. She is coordinator of Latham & Watkins' pro bono work for the California Innocence Project and its pro bono work representing indigent immigrants for bond determinations. She is a member of the Lawyers' Club of San Diego and an Associate of the Inn, American Inns of Court Louis M. Welsh Chapter, San Diego County Bar Association's Appellate Court Committee, Federal Bar Association and United States Masters Swimming.

She graduated magna cum laude from the Georgetown University Law Center with her J.D. in 2004. She was executive editor of the Criminal Procedure Project for the *Georgetown Law Journal*. She received her B.A., summa cum laude, in American Studies in 2000 from Pomona College.

JEREMIAH J. MOFFIT

Luce Forward Hamilton & Scripps LLP

Jeremiah J. Moffit's practice areas include family wealth and exempt organizations, and fiduciary litigation. He has provided legal advice and services regarding a broad range of topics, includ-

ing estate planning, gift planning, tax planning, fiduciary administration, accountings, closely held corporations and family limited partnerships. He has served as second chair trial attorney for trust beneficiary in successful bench trial against trustee for breach of fiduciary duties, resulting in removal of trustee and finding of damages. He successfully represented guardian ad litem for minor beneficiaries in contested proceeding regarding interpretation of no contest clauses of \$25 million trust, and negotiated a \$150,000 settlement for personal representative of estate in defense of attorney malpractice action brought by creditors, in which creditors sought over \$14 million in damages.

Previously, he was with Hughes & Luce LLP in Austin, Texas; Nelson Mullins Riley & Scarborough LLP in Charleston, S.C.; and Belin Lamson McCormick Zumbach & Flynn PC in Des Moines, Iowa.

Moffit is a member of the California Bar Association and San Diego County Bar Association. He is also an officer with the San Diego Chapter of the Iowa State University Alumni Association, current president of the South Page Education Foundation and volunteer attorney with the San Diego County Volunteer Lawyer Program.

His interests include American history, baseball, literature, camping and Iowa State University. He earned his J.D. in 2003 from the University of Virginia School of Law in Charlottesville, Va. He

received a B.A. in political science with distinction, and a double minor in English and history, from Iowa State University in Ames, in 2000.

LESLIE B. OVERMAN

Foley & Lardner LLP

Leslie B. Overman is an associate with Foley & Lardner LLP, where he is a member of the Biotechnology & Pharmaceutical Practice. His experience includes providing clients with patent

prosecution and counseling; preparing competitive patent landscape analyses, freedom to operate, patent invalidity and noninfringement opinions; and drafting partnering and licensing agreements. He has also worked on drafting master service, manufacturing, supply, clinical trial, nondisclosure and material transfer agreements. He has also assisted in patent litigation and performed patent due diligence for financings and mergers and acquisitions.

Prior to joining Foley, Overman was an attorney with Heller Ehrman LLP, a top-ranked international law firm. He also served as general counsel to Internet marketing company Colizer and as a patent attorney for Isis Pharmaceuticals Inc.

Overman is chair-elect of the San Diego Chapter of the Licensing Executives Society and co-chair of the Intellectual Property Committee for BIOCOM, a regional life science organization. He is also a regular contributor to "Biocommunique," the online newsletter of BIOCOM, for the section IP Update.

See Finalists on 6

LAWTON LAW FIRM

Extends Congratulations To

JOSEPH C. KRACHT

Finalists:

Daily Transcripts Young Attorneys 2008



Practice Areas

- business torts
- partnership dissolutions
- shareholder derivative actions
- governmental liability under the federal Administrative Procedure Act and federal and California Tort Claims Acts and 42 U.S.C. section 1983
- patent infringement
- race and sex discrimination
- theft of trade secrets

EMERALD PLAZA

402 WEST BROADWAY, SUITE 1860 • SAN DIEGO, CALIFORNIA 92101

PHONE: 619.595.1370 • FAX: 619.595.1520

Young Attorneys finalists

Prior to his legal career, Overman was a scientific researcher for a variety of corporations and universities. His work included developing and validating DNA microarray technology; high-throughput gene expression analysis; and research and development of an anti-HIV antisense therapeutic. His research as an American Cancer Society Fellow included determining the molecular basis of human retrovirus (HTLV) infection. His doctoral thesis was on protein-nucleic acid thermodynamics.

Overman earned his J.D. from the California Western School of Law in 2004. He graduated from Texas A&M University with a Ph.D. in biochemistry in 1989 and holds a bachelor's degree in biochemistry from the University of Maryland Baltimore County.

He is admitted to practice in California, the U.S. District Court for the Southern District of California and the U.S. Patent and Trademark

Office. He is a member of the California Bar, American Bar Association, San Diego County Bar Association, the American Intellectual Property Law Association, the San Diego Intellectual Property Law Association and the American Association for the Advancement of Science.

MARIA F. PALMIERI

Law Office of Maria Palmieri
Maria F. Palmieri has devoted her entire legal career to the representation of victims of catastrophic injuries.



With a bachelor of science degree in chemical engineering from Florida State University, Palmieri went on to graduate from California Western School of Law in 2003. Upon graduation, she worked with a veteran injury attorney and litigated medical malpractice, wrongful business practices

and serious personal injury matters.

In October 2005, Palmieri accepted a position as a trial attorney with John H. Gomez at the inception of his newly founded firm, The Gomez Law Firm. Since that time, Palmieri has obtained more than \$110 million in verdicts and settlement for her clients, with the largest wrongful death verdict in California history.

In June, Palmieri started her own practice. She also assists on a variety of cases with several reputable firms including Casey, Gerry, Schenck, Francavilla, Blatt & Penfield LLP.

In November, she opened the Law Office of Maria Palmieri. As a solo practitioner, Palmieri continues to fight for victims of unlawful employment practices and the severely injured.

In her spare time, Palmieri participates in a number of legal organizations, frequently lectures to students and often reads to elementary schools students. San Diego County Bar Association elected her to serve a three-year term on the Lawyer Referral & Information Services committee. The Law Library Justice Foundation also invited her to serve as a board member. Her most valued contribution to the community is her involvement in Big Brothers and Big Sisters of San Diego, where she volunteers twice a month to mentor a young girl.

She is a member of the State Bar of California, American Association for Justice, Consumer Attorneys of San Diego, Consumer Attorneys of California, Law Library Justice Foundation, San Diego County Bar Association, Lawyers Club of San Diego, Association of Business Trial Lawyers and Honorable William B. Enright Inn of Court.

JUSTINE M. PHILLIPS

Seltzer Caplan McMahon Vitek

Justine M. Phillips is an associate with Seltzer Caplan McMahon Vitek. The foundation of Phillips' litigation practice is her total commitment to client service. She simplifies the management of intricate cases and enhances document identification and retrieval by organizing her cases using state-of-the-art technology. Phillips has used these tools to successfully defend individuals and business entities in business, corporate, construction, fraud, criminal, insurance bad faith, land use/CEQA, limited liability company, partnership, real property and tort cases.

Before joining Seltzer Caplan she was a pro bono attorney with the Casa Cornelia Law Center.

Phillips received her B.A., cum laude, from the University of San Diego in 1999. She earned her J.D., magna cum laude, from the USD School of Law in 2005.

While in law school she was a member of the *San Diego International Law Journal*, member of the Phi Delta Phi International Legal Fraternity and participated in the McLennon Moot Court Competition in 2003. She was also named to the Order of the Coif.

Phillips is a member of the American Bar Association, State Bar of California, San Diego County Bar Association, SDCBA Children at Risk, California Women Lawyers, Mother Attorney Mentoring Association of San Diego (MAMAS) and the Wegeforth Elementary School PTA. She is mother to Eliana (5), Kabe (2) and Kai (3 months).

ROBERT C. RODRIGUEZ

Wilson Petty Kosmo & Turner LLP

Robert Rodriguez is a civil litigation attorney specializing in products liability, consumer

warranty and insurance defense law. His practice is primarily focused on the defense of national automotive manufacturers against negligence and strict products liability lawsuits in both state and federal court.



In addition, Rodriguez represents automotive manufacturers in a host of breach of warranty claims brought under the Song-Beverly Act and Magnusson-Moss Act. He has extensive knowledge and experience defending insurance companies and governmental entities in complex litigation matters. He has successfully represented a number of subcontractors in large multi-party construction defect matters.

Prior to joining Wilson Petty, Rodriguez was an associate attorney at Mayall, Hurley, Knutsen, Smith & Green, an AV-rated civil litigation firm in Stockton, Calif.

Rodriguez earned his J.D. in 2002 from the University of California, Davis School of Law, where he served as editor of its *Law Journal of International Law & Policy*. He received his B.A. in political science from UC Davis in 1999.

He is admitted to practice in California, and the U.S. District Court for the Eastern and Southern Districts of California.

Rodriguez is a current board member of San Diego La Raza Lawyers Association, as well as a member of The Honorable Louis M. Welsh Inn of Court, San Diego County Bar Association, American Bar Association, Association of Business Trial Lawyers and Federal Bar Association. His interests include basketball, golf, snowboarding and running.

ALEXANDER SIMPSON

California Western School of Law

Alexander Simpson is the director of Street Law San Diego, the first structured law-related education program in San Diego. Since beginning the program in 2004, he has been able to expand the scope and reach of the program to educate more than 400 high school students a year.

Simpson is also the litigation coordinator and principal staff attorney for the California and Hawaii Innocence Projects. He oversees all the cases currently in the court system and has been involved in the successful litigation of four wrongfully convicted individuals since joining the Project in 2004. In 2006, Simpson and the California Innocence Project were named as the Post Conviction Lawyers of the Year by the Board of Directors of the Criminal Defense Bar of San Diego.

Simpson received his LL.M. in federal criminal law and trial advocacy and a J.D. at California Western School of Law. He earned a bachelor's from the University of California, Santa Barbara.

Practicing 6-7 years

DAMIAN M. DOLIN

Pettit Kohn Ingrassia & Lutz PC

Damian M. Dolin is one of the six founding shareholders of Pettit, Kohn, Ingrassia & Lutz PC. Since its inception in 2006, Pettit, Kohn, Ingrassia & Lutz PC has doubled in size to 21 attorneys.

Dolin became a shareholder in his fourth year of practice. Dolin represents both plaintiffs and defendants in business litigation and personal injury matters. He has



been lead counsel in five jury trials and one bench trial. He has conducted more than a hundred depositions and nearly a hundred mediations/arbitrations. Dolin represents various clients including two Fortune 500 companies and individual plaintiffs.

Previously, he was an associate attorney with Klinedinst PC.

Dolin received his J.D. cum laude from California Western School of Law in 2002, and his B.A. from California Polytechnic State University, San Luis Obispo in 1999.

He is a member of the American Bar Association, State Bar of California, San Diego County Bar Association, Association of Credit and Collection Professionals, Cal Poly Alumni Association and Sigma Alpha Epsilon Alumni Association. He served as an associate editor for the *California Western Law Review Journal* and *International Law Journal*.

JOSIAH N. DREW

Luce Forward Hamilton & Scripps LLP

Josiah Drew is a trial attorney developing specialties in insurance bad faith and insurance class action defense.

He recently second-chaired a five-week jury trial to verdict in Los Angeles Superior Court, obtaining a defense verdict for the client, Allstate.

Drew had significant involvement in Northridge Earthquake cases, winning defense verdicts in client Allstate's favor. He was also involved in one of the first 2003 San Diego wildfire cases scheduled for trial. Among other things, plaintiffs claimed that they were underinsured. The Luce Forward team successfully bifurcated core issues to be tried by the judge before he impaneled a jury. The judge accepted their client's interpretation of the insurance policy and rejected the insured's. Consequently, the case settled favorably for their client.

Drew earned his B.A. (1997) and J.D. (2002) from Brigham Young University.

He is active in the community, serving as Little League assistant coach and scorekeeper in Carmel Mountain Ranch, as well as a venturing crew leader for the Boy Scouts of America, Troop 695 in Poway. He is a member of the San Diego County Bar Association.

BRIAN M. FOGARTY

DLA Piper LLP

Brian M. Fogarty concentrates in civil trial practice in federal courts with an emphasis on patent litigation, International Trade Commission (ITC) proceedings, trademark litigation (including counterfeit litigation), trade secret litigation, unfair business practices and class action litigation. Fogarty's primary area of expertise is patent litigation, but he has diversity in his expertise and this continues to develop over time.

Fogarty is one of only two associates on the firm's Policy Committee, and devotes significant time to communicating with associates regarding firm policy issues and soliciting input from colleagues. He also has been a member of the firm's Recruiting Committee for the last two years. Each year, Brian is also heavily involved in the firm's summer program.

Fogarty has extensive patent litigation trial experience, including two patent trials in 2008 alone. He has also been heavily involved in preparing other cases that have settled on the eve of trial. His patent litigation experience, and litigation experience generally, includes the following cases:

- The lead associate repre-

sented HP against Acer in five patent infringement lawsuits in several different jurisdictions;

- Instrumental during this year's *Cornell v. HP*—patent trial;

- One of the lead associates representing HP against Gateway in seven patent infringement lawsuits in several different jurisdictions;

- The only associate working with a team of DLA partners hired to investigate and analyze HP's portfolio of over 6,000 PC-related patents to identify patents that could be asserted against a particularly aggressive competitor;

- Lorillard Tobacco Company Trademark Litigation;
- On the team of lawyers that successfully defended Lorillard Tobacco Co. against a class of individuals alleging that Lorillard engaged in unfair business practices by targeting individuals under 18 years old in its marketing and advertising;

Previously, Fogarty was a summer associate and law clerk with Gray Cary Ware & Freidenrich LLP; and a judicial extern for Justice Patricia D. Benke, California Court of Appeal, 4th District, Division 1.

He is active within the San Diego community as a member of the Board of Directors of Big Brothers Big Sisters of San Diego County. He is also a member of the Boston College Alumni Club of San Diego, University of San Diego School of Law Recent Alumni Committee, Friendly Sons of St. Patrick and St. Therese of Carmel Catholic Church.

Fogarty received his J.D. in 2001 from the University of San Diego and his B.A. in English and history from Boston College in 1998.

He is admitted to the U.S. District Court for the Southern, Northern, Central and Eastern Districts of California and all California state courts.

Fogarty is married and the dedicated father of two boys, a committed athlete and avid sports fan.

KENNETH E. JENKINS


Townsend and Townsend and Crew LLP

Ken Jenkins focuses his practice on patent counseling and patent litigation, primarily in the chemical and biotechnologies industries. He routinely counsels biotechnology and pharmaceutical companies of all sizes in developing their patent claiming and filing strategies, procuring patents on cornerstone technologies and strategically managing patent portfolios to maximize investments. Jenkins also counsels lenders and investors in assessing the value of patent assets through due diligence reviews, including validity analyses, freedom to operate analyses, and in-licensed technology investigations. In addition to patent counseling, Jenkins represents generic pharmaceutical companies in high-stakes patent litigations involving challenges under the Hatch-Waxman Act.

Jenkins has extensive patent counseling experience in a wide array of bioscience and chemical technologies, including small molecule modulators, medical diagnostics, antibodies, micro and interfering RNA technologies, combination therapies, nutraceuticals, proteomics, microfluidic devices, mass spectrometry deconvolution techniques, chemical syntheses, electrolytic cell devices, fluorescent and luminescent probes, microarrays, pharmaceutical formulations and protein glycosylation.

While earning his Ph.D. in chemistry and biochemistry from the University of Colorado at Boulder under the direction of Dr. Marvin H. Caruthers, he was honored

See **Finalists** on 7




Law Offices of
Beatrice L. Snider, APC

We Congratulate
Young Attorney Finalist 2008
Alexandra C. O'Neill

The Law Offices of Beatrice L. Snider, APC is dedicated exclusively to the practice of family law. The firm has helped thousands of individuals throughout San Diego County and bordering counties in matters of divorce, property division, spousal and child support, custody and visitation issues, pre/post-nuptial agreements, legal separation agreements and annulments. Ms. O'Neill has been involved in every aspect of our practice. We congratulate Alex on this tremendous accomplishment.

9663 Tierra Grande Ste. 301 858-566-6650 Fax 858-566-7201
San Diego, Ca. 92126 www.blsapc.com

Fish congratulates
our colleague and
friend, Seth Sproul,
for being named one
of San Diego's
"Top Young
Attorneys."



FR FISH & RICHARDSON

12390 El Camino Real
San Diego, CA 92130
858-678-5070

fr.com info@fr.com

Young Attorneys finalists

with the Royal Society of Chemistry's Young Investigator Award. Jenkins received his J.D. in 2002 from the University of California, Hastings College of the Law while externing for the Hon. Phyllis J. Hamilton of the U.S. District Court for the Northern District of California.

Jenkins is a member of the board of directors for the San Diego Intellectual Property Law Association. He is also a member of the BIOCUM Intellectual Property Committee as well as the CONNECT Frontiers in Science & Technology Committee.

He is admitted to the State Bar of California and the U.S. Patent and Trademark Office.

ERIC L. LANE

Luce, Forward, Hamilton & Scripps LLP

Eric Lane is an intellectual property attorney with broad-based expertise and experience in both



international general practice law firms and intellectual property boutique firms. He drafts and prosecutes patent applications in complex technologies such as medical devices, chemical arts and clean technology and energy efficiency systems. With a background in the life sciences, Lane has provided freedom to operate and due diligence opinions in pharmaceutical and medical device technologies. He has counseled small companies and entrepreneurs in patent, trademark and copyright matters, assisting them in protecting the intellectual property assets critical to their livelihoods.

Lane also handles patent and trademark litigation in federal courts and U.S. Patent & Trademark Office proceedings.

ings and has experience in antitrust issues arising in intellectual property litigation. While defending an international pharmacy against patent infringement claims, Lane briefed novel issues relating to the patent notice requirement, and this successful summary judgment motion limited potential damages and led to a favorable settlement for the client.

Previously he was an associate with Heller Ehrman LLP in San Diego. Before that he was with Morgan & Finnegan LLP in New York City and served as a part-time law clerk for Foley & Lardner in Washington, D.C. He was also a research technician at the Albert Einstein College of Medicine, working to develop antibodies and diagnostic testing for Alzheimer's Disease.

Lane is admitted to the California state bar; the U.S. District Court for the Southern District of California; the New York state bar; the U.S. District Courts for the Southern and Eastern Districts of New York; and registered to practice before the USPTO. He is a member of the San Diego Intellectual Property Law Association, Clean Tech San Diego Science & Technology Committee and the San Diego Renewable Energy Society.

Lane is the author of Green Patent Blog, greenpatent-blog.com, a Web site dedicated to discussion and analysis of intellectual property issues in clean technology and renewable energy. He has published articles on a wide range of legal subjects in such publications as the John Marshall Law School Review of Intellectual Property Law, New York Intellectual Property Law Bulletin, *New York State Bar Association Labor & Employment Newsletter* and *Mealey's* (Lexis-

Nexis) "Litigation Report on Intellectual Property."

He earned a J.D. from George Washington University School of Law in Washington, D.C., in 2002 and a B.A. in biology from Wesleyan University in 1995.

DANIEL F. LINK

San Diego District Attorney's Office

Daniel F. Link is a felony trial deputy with the San Diego County District Attorney's Office.



His felony caseload has included murder, robbery, molestation, burglary, crimes of violence and drug offenses. He has tried more than 45 jury trials, 25 of which were felony trials, and has adjudicated more than 600 preliminary examinations. Link is currently in the Family Protection Unit.

Previously he was with Thornsnes, Bartolotta, McGuire, where he performed all levels of trial work for complex civil litigation practice.

He has taught for the National District Attorney's Association, guest lectured at San Diego State University, California Western Law School and University of California San Diego Law School on such topics as trial advocacy, criminal law and ethics, and drug court programs. He also conducts law enforcement training, teaching officers how to properly testify in court.

Link is a member of the San Diego County Bar Association Board of Directors. He runs and serves on multiple committees: Judicial Election Evaluation, Membership and Community Service. He also participates in Project Lead, a 10-week law-related program targeting fifth-graders

throughout the county; Habitat for Humanity; and a literacy program teaching local junior high school students about the importance of reading and higher education.

He received his J.D. from the University of San Diego School of Law in 2000 and his B.A. in political science from the University of California, Los Angeles in 1997.

WILLIAM D. McMINN

San Diego Unified Port District

William McMinn is a deputy port attorney for the San Diego Unified Port District, where his practice involves researching, writing advisory opinions and providing general legal advice



for various public agency departments, concerning public works contracts, public bidding, leases, agreements, transactions, Brown Act, Public Records Act, Political Reform Act, general conflicts of interest, land use issues and other public entity municipal law issues.

The litigation portion of his practice focuses on civil rights violations, personal injury and election law. He recently appeared for argument before the Ninth Circuit Court of Appeal, involving allegations of civil rights violations under 42 USC 1983. He routinely conducts seminars at the Port regarding Brown Act, public records and ethics.

He received his J.D. from California Western School of Law in 2000. At Chico State University, while studying pre-law, he was a Moot Court Semi-Finalist, as well as an Academic Scholarship Recipient from California Western School of Law.

McMinn is a member of the San Diego County Bar

Association and Tom Homann Law Association. He is admitted to the California Bar; California Supreme Court; U.S. District Court, Southern District of California; Ninth Circuit Court of Appeals; and U.S. Supreme Court.

ANTHONY NASH

Luce, Forward, Hamilton & Scripps LLP

Anthony Nash's practice involves all aspects of real estate litigation, including

See **Finalists** on 8

Lawton Law Firm's 'top-flight lawyer'

Joe Kracht practices commercial and patent litigation at **Lawton Law Firm**, a four-attorney firm based in downtown San Diego. In only five years' time, Kracht has racked up an impressive number of wins at both the trial and appellate court level on behalf of both plaintiffs and defendants.

During the last year alone, Kracht was lead trial counsel in three Superior Court trials resulting in judgments favorable to his clients. In one, *Gong v. Gong*, Kracht won a judgment on all counts for his clients, defendant-landowners in a "bet-the-company" case dispute brought by the co-owner of several parcels of land used to operate a chain of Valvoline "quick lube" stations in Southern California. The judgment included adverse credibility findings against the plaintiff. The result enabled Kracht's clients to save the business from the destructive result of partition.

In Kracht's biggest victory, he represented **Calexico Hospital Management Group** against the state of California in a nine-week jury trial in 2006, arguing a novel civil rights claim against state officials who had shut down Calexico Hospital. Kracht's work, which spanned five years, resulted in a jury verdict and attorneys' fees award exceeding \$14 million — the third-largest judgment in the history of Imperial County.

Kracht also represented plaintiff Maureen Pechacek in a landmark recent case that ended sex discrimination at *Fairbanks Ranch Country Club, Pechacek v. Fairbanks Ranch Country Club*, a case which drew local and national media attention.

"The private country club is the last bastion of unabashed

sex discrimination in America," said Dan Lawton. "Joe's work on this case clinched a great result for the client and for many other women."

Kracht's work in the Court of Appeal has mirrored his success at the trial court level. At Kracht's urging, the Court of Appeal overruled its prior decision in *Fenelon v. Superior Court* in order to make new law concerning the absolute nature of the California litigation privilege. (*Navarette v. Holland* 109 Cal.App.4th 13.)

"Joe Kracht is the brains of our operation," Lawton said. "He combines top-notch scholarship and strategy with first-rate courtroom skills. In a small firm, picking your battles wisely against large and well-financed adversaries is critical. His analytic skill and savvy enables us to do it."

A 2003 graduate of Thomas Jefferson School of Law, Kracht was a published member of the law review who finished in the top 10 percent of his class. While in law school, he interned for then-San Diego Mayor Dick Murphy and the San Diego County Public Defender. Before attending law school, Kracht served as an intelligence specialist in the U.S. Navy, briefing aircrews aboard an aircraft carrier prior to their missions.

Kracht balances the heavy demands of his practice with devotion to his family, wife Elaine and children Sean and Erin.

"Joe is a top-flight lawyer, but he is a family man first," Lawton said. "The word 'balance' is often overused in our profession, but Joe is a model for how to achieve it. He is a role model for other young attorneys in our community who seek professional excellence without compromising family responsibilities."

Submitted by Lawton Law Firm

San Diego County Bar Foundation helps lawyers provide access to justice

By MEREDITH BROWN

San Diego County Bar Foundation

While legal representation is provided for defendants in criminal cases, those who are involved in civil cases must find their own legal representation. Often those who cannot afford legal representation are denied justice.

Seventy-five percent of Californians do not receive the civil legal services they need.

There are many ways for practicing lawyers to help alleviate this problem, including volunteering. Young attorneys may find providing pro bono counsel is a great way to gain exposure to different areas of law as well as give back to the community. There are many fine programs in the San Diego area that need volunteers, even for just a few hours each month.

Young and seasoned lawyers alike can help not only by volunteering but also by donating.

However, finding a program that is vetted and will provide assurance that your monetary donation will be utilized to its maximum potential may be daunting.

The San Diego County Bar Foundation (SDCBF) is an effective resource. Financial support of the foundation is a powerful philanthropic investment. By donating to the SDCBF, donors can be assured that they are helping to deliver legal services and improve the administration of justice.

The only organization of its kind in the region, the SDCBF has been supporting legal aid and public interest organizations throughout the county that help San Diego's neediest residents for 25 years.

Through its grantmaking process, the SDCBF offers a convenient and effective means for the legal community to come together to improve access to justice by

evaluating each of the non-profits and determining which organizations will utilize the grant in the best and most effective way to ensure that legal services are provided to those who would otherwise be denied.

Through grants, SDCBF can ensure that individuals can receive access to justice in extremely important areas such as domestic violence, elder law, disability rights, immigration, housing, justice for children and homelessness.

Twice each year, grant applications are submitted to SDCBF for review. After determining which candidates qualify for funding, two representatives of the foundation make a site visit to each organization and do an in-depth interview that includes questions about programs, finances and governance. Then the Grants Review

Committee meets to make a recommendation for board approval as to which organizations are eligible for funding and how much money should be granted to each agency.

The foundation does all of the due diligence. The organizations are evaluated to determine where the areas of the greatest need are and what organizations will be the most effective in serving those needs. All attorneys need to do is to donate, and they can trust their money is going to an organization that will help the cause.

Last year, the San Diego County Bar Foundation granted more than \$230,000 to various organizations.

Brown is president of the San Diego County Bar Foundation and a partner with Brown & Brown.

Source Code: 20081126crf

Casey Gerry associate a tireless contributor to community, professional organizations

Jessica E. Klarer is an up and coming associate attorney with **Casey Gerry Schenk Francavilla Blatt & Penfield LLP**.

A member of the Casey Gerry staff since 2006, this active young litigator stays busy with a slew of community and professional organizations.

She serves on the board of governors for the new lawyers division of the American Association for Justice (AAJ) — the world's largest trial bar — working on various projects and activities related to AAJ membership. Klarer is also board member with the San Diego County Bar Association (New Lawyers Division), a member of the Consumer Attorneys of San Diego, the

Consumer Attorneys of California, La Raza Lawyers Association and an associate member of the American Inns of Court (Honorable J. Clifford Wallace Chapter).

Adding to her roster of activities, she is an active member of Big Brothers Big Sisters — a nonprofit organization dedicated to improving the lives of children by creating and supporting one-to-one mentoring relationships — and spends much of her spare time with her "little sister," 8-year-old Brianna.

An Orange County native, she previously worked as a certified law clerk at **Girardi and Keese** in Los Angeles. There, she helped work on serious personal injury and products liability cases.

Klarer is a valuable member of the Casey Gerry legal team, and concentrates her practice on products and premises liability automobile collision, asbestos litigation and other serious personal injury cases.

In addition, she is bilingual in Spanish and works closely with Casey Gerry's Hispanic clients. She received her J.D. from USD School of Law and was also a certified intern at the USD School of Law Civil Clinic. She has also received training from the California Academy of Mediation Professionals as a mediator, and has a B.A. degree in English from the University of California, Irvine.

For more information, call 619-238-1811 or visit the Web site, caseygerry.com.



Jessica Klarer

Submitted by Casey Gerry Schenk Francavilla Blatt & Penfield LLP

Solomon
Ward
Attorneys at Law

Solomon
Ward
Seidenwurm &
Smith LLP

Proudly Congratulates

RAPHAEL
CASTELLONOS

For being named one of San Diego's
Top Young Attorneys

— Practice Areas —

- Bankruptcy and Insolvency
- Business Litigation
- Construction Law
- Corporate and Business Law
- Employment Law
- International Law
- Real Estate
- Taxation
- Securities Arbitrations
- Securities Compliance
- Trusts and Estate Planning

Solomon Ward Seidenwurm & Smith

401 B STREET, SUITE 1200, SAN DIEGO, CALIFORNIA 92101
TELEPHONE: 619-231-0303 • FACSIMILE: 619-231-4755

— WWW.SWSSLAW.COM —

Young Attorneys finalists

representing both public agencies and private citizens throughout all phases of eminent domain



proceedings, representing landlords and tenants in unlawful detainer and lease disputes, and representation of trustees and beneficiaries in foreclosure proceedings. Nash represents real estate developers in all forms of litigation, ranging from subcontractor disputes to development approvals. He has extensive trial experience in the above issues.

Nash also has expertise in easement disputes, breach of contract, breach of fiduciary duty and other tort actions.

Nash was recently named a partner at Luce Forward, and is also a member of the firm's recruiting committee.

Practice areas include Business/Complex Litigation, Real Estate Litigation and Eminent Domain & Condemnation. He has been admitted to the state bar of California.

Nash received his J.D. from UC Hastings College of the Law in 2001 and his B.A. in Political Science from UCLA in 1997.

He is a member of the San Diego County Bar Association; American Inns of Court, Louis M. Welsh Chapter; Board of Directors, San Diego Master Chorale; San Diego Track Club; San Diego Triathlon Club; and the UCLA Alumni Association.

Nash emigrated from the United Kingdom to California with his family and became an American citizen two years ago. He relishes the opportunity to give back to the community and regularly seeks out new pro-bono opportunities. He has provided pro bono legal services to San Diego's

Law Library Clinic and continues to assist various pro bono clients with litigation disputes.

He is about to begin a special immigrant juvenile status "SIJS" case with the San Diego Volunteer Lawyer Program, where he hopes to help children from different places obtain the same benefits that he was so lucky to receive by moving to America.

WILLIAM V. O'CONNOR

Morrison & Foerster LLP
William O'Connor is a senior associate in the litigation department of Morrison & Foerster. His experience includes aviation, product liability, insurance/reinsurance, toxic tort and general litigation matters. His practice involves complex and multi-district litigation, with an emphasis on aviation and high exposure insurance defense matters. O'Connor's specialties include treaty liability for air carriers under the Warsaw and Montreal Conventions, government investigations of major aviation accidents and case management techniques for mass tort litigation.



O'Connor also has extensive insurance experience, including a six-month secondment to the Group General Counsel of Amlin, PLC — the largest Lloyd's insurer in the London market. He routinely advises clients on coverage and risk management issues.

Prior to joining Morrison & Foerster in 2004, O'Connor was an associate of Gray Cary Ware and Freidenrich LLP. He worked in the Aviation Litigation Section of the U.S. Department of Justice and was an extern for the Honorable James F. Stiven, U.S. Magistrate Judge, United

States District Court. O'Connor is on the Leadership Development Committee for the San Diego chapter of the Association of Business Trial Lawyers, and is a Barrister in the Honorable J. Clifford Wallace Chapter of the American Inns of Court. He is a member of the California Bar and American Bar Association.

States District Court.

He received his J.D. from Georgetown University Law Center in 2001 and his B.A. from the University of California, San Diego in 1998. During college he was a national-level swimmer and a three-time NCAA All American.

He received his J.D. from Georgetown University Law Center in 2001 and his B.A. from the University of California, San Diego in 1998. During college he was a national-level swimmer and a three-time NCAA All American.

STANLEY J. PANIKOWSKI

DLA Piper LLP
Stan Panikowski is an appellate and trial litigator with expertise in intellectual property, antitrust and other areas of business litigation. He has successfully represented clients before the U.S. Court of Appeals for the Federal Circuit, U.S. Court of Appeals for the Ninth Circuit, the California Supreme Court, the California Court of Appeal, various federal district courts, the Superior Court of California and the International Trade Commission. He has personally argued cases before the Federal Circuit, Ninth Circuit and California Court of Appeal. He also has experience in negotiating patent license agreements and counseling clients on various litigation and licensing issues.



Panikowski is also a speaker and writer on issues in patent and appellate litigation and is an adjunct professor of law at the University of San Diego School of Law.

He previously served as a law clerk to the Honorable Sandra Day O'Connor of the Supreme Court of the United States and the Honorable J. Harvie Wilkinson III of the U.S. Court of Appeals for the Fourth Circuit.

School of Law.

He previously served as a law clerk to the Honorable Sandra Day O'Connor of the Supreme Court of the United States and the Honorable J. Harvie Wilkinson III of the U.S. Court of Appeals for the Fourth Circuit.

Panikowski is currently the president of the San Diego Chapter of the Federal Bar Association, and also serves on the boards of the Child Abuse Prevention Foundation of San Diego and the Association of American Rhodes Scholars. He is a member of the Federal Bar Association, Federal Circuit Bar Association, San Diego County Bar Association, American Bar Association and Association of Business Trial Lawyers. He is an alumnus of the Louis M. Welsh American Inn of Court.

He graduated with his J.D. from the University of Virginia in 1999. He received his B.A. in philosophy, politics and economics from Oxford University in 1995, and a B.A. and M.A., summa cum laude, from Emory University in 1993.

SETH M. SPROUL

Fish & Richardson PC
Seth M. Sproul is an associate in the San Diego office of Fish & Richardson PC.



His practice emphasizes patent litigation in the area of electrical engineering and physics.

Sproul previously worked as a law clerk for the Corporate Licensing Group at Intel Corp. in Hillsboro, Ore., and as a law clerk with the Bonneville Power Administration in Portland. His previous technical experience includes work as a nuclear engineer with Commissariat a l'Energie

Atomique in Cadarache, France, and as an AWU Fellow with Westinghouse Hanford Co. in Richland, Wash.

Some representative litigation include representing Asylum Research in pending litigation relating to atomic force microscopy in *Veeco Instruments Inc., et al. v. Asylum Research Corp.*; representing Autodesk and Microsoft in litigation relating to software anti-piracy technology in *24 Technologies Inc. v. Microsoft Corp./Autodesk Inc.* (appeal pending); and representing Microsoft in pending litigation relating to digital audio technology in *Lucent v. Gateway, Microsoft, et al.*

Sproul graduated with a J.D. from Northwestern School of Law of Lewis and Clark College in 2001 and a B.S. in nuclear engineering from Oregon State University in 1997.

Sproul is admitted to the California state bar.

STEPHANIE D. WINSTEAD

The Waage Law Firm
Stephanie D. Winstead is an estate planning attorney with The Waage Law Firm, A Professional Corporation.



Winstead holds a B.A. in psychology from the University of California at Irvine, where she volunteered at the University's Child Development Center, a nationally recognized center of excellence in the treatment of Attention Deficit Hyperactivity Disorder (ADHD) and related disorders of attention, behavior and learning. She graduated from Chapman University School of Law in 2003 with an emphasis in tax law.

While attending law school, Winstead clerked at the prestigious Orange County litigation

firm, Spray Gould & Bowers. Following graduation she continued working at Spray Gould & Bowers as an attorney. Though excelling in litigation, she was compelled to pursue her desire of practicing tax law and estate planning.

Since joining The Waage Law Firm, APC in 2005, Winstead has prepared over a hundred estate plans and developed a broad understanding of the complex issues that arise when implementing these plans. She has assisted in many wealth preservation strategies and helps clients transfer ownership of their assets to their heirs through strategically structured estate planning devices thereby significantly minimizing taxes and probate expenses.

Winstead stays current on the latest tax and estate planning developments as a member of both the Taxation and Estate Planning Sections of the California Bar Association. Additionally, as comprehensive wealth preservation frequently involves the transfer of business interests, Winstead incorporates partnerships, corporations, irrevocable grantor trusts and charitable remainder trusts into estate plans where appropriate to satisfy each client's unique goals. She also routinely works with some of the most respected independent estate appraisers in the country to determine the fair market value of a non-controlling minority interest in limited liability companies when implementing gifting and sales strategies for the transfer of membership interests.

Drawing on the expertise of The Waage Law Firm's other legal professionals, Winstead understands how to integrate asset protection and income tax savings devices such as limited liability companies and qualified retirement plans into client's estate plans.

Meet the judges

CIRRUS ALPERT

Callahan, McCune & Willis APLC

Cirrus Alpert is a 2004 graduate of the University of San Diego School of Law. She is an associate at Callahan, McCune & Willis APLC.



In the past, she served as president of the Young/New Lawyers Division and as the Young/New Lawyer Director on the board of the San Diego County Bar Association. She currently serves as the Finance Chair for Share Our Strength's charitable fundraiser Taste of the Nation San Diego.

CARLEE HARMONSON

Union Bank of California

Carlee Harmonson is the regional director-personal trust of the Wealth Management Group of Union Bank of California in San Diego and has been with the bank since 2002. She currently oversees the San Diego, La Jolla, Rancho Mirage and Irvine Trust offices, utilizing her unique background of more than 25 years of experience in both the personal trust and employee benefit plans area.

The Personal Trust Group serves as trustee, agent or custodian for clients who need trust administration, trust real estate, tax and investment management services. Harmonson is a veteran of the trust business and, having formerly been with First National Bank for more than five years and with Danielson Trust Co. and its predecessor HomeFed Trust for more than 14 years.

Harmonson is a graduate of the University of California at Davis, where she earned her bachelor's degree in sociology. She also holds the profession-

al designation of Certified Retirement Services Professional.

Harmonson serves the community in many capacities: She is a member of the Children's Hospital Foundation Board of Trustees, chair of the Trusts and Estates Committee for Children's Hospital Foundation, member of the Scripps Hospital Foundation Advisory Board and member of the Friends of Vista Hill Board of Trustees. She served as past chairman of the board of the American Lung Association, former president of the San Diego Chapter of the Western Pension & Benefits Conference Board, a former executive committee member of the Western Region IRS/Practitioners Benefits Conference. She is also a founding member of the Professional Women's Fellowship, a co-founder of the Scripps Ranch High School Girls Athletics Parent Booster Club, member of the Jewish Community Foundation Estate & Tax Planning Council and board member of the Women's Resource Guide.

CRAIG L. HENTON

Comerica Bank

As vice president of the western market and trust discipline manager for Comerica Bank, Craig Henton brings 28 years of experience in the areas of personal trust, investment management and charitable planned giving services. He is a knowledgeable professional who understands the need for flexibility in addressing the planning objectives of individuals and organizations.

Prior to joining Comerica, Henton served several other San Diego trust institutions including Union Bank, Bank of California and Scripps Bank. He has been engaged by

the American Bankers Institute as an instructor for various trust and investment management courses.

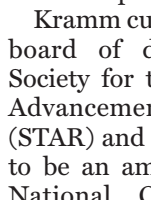
In addition to his undergraduate work at San Diego State University, Henton has completed advanced professional trust programs through the University of San Diego, The Cannon Institute and Pacific Coast Banking School.

As a native San Diegan, Henton has consistently supported the community through several civic and professional organizations including La Jolla Estate Planning Trust & Probate Section, Senior Community Centers of San Diego, National Committee on Planned Giving and the YMCA. He lives in North San Diego County with his wife and two sons. The family is active in community athletic and service programs.

ROSALIE KRAMM

Kramm Court Reporting

Industry veteran Rosalie Kramm has been court reporting since 1981 and founded Kramm Court Reporting in 1985. Among her extensive skill sets, Kramm has successfully reported for highly complex business and patent litigation matters involving industrial processes and biotechnology. She has traveled throughout Asia, Australia and Europe as a court reporter.



Kramm currently sits on the board of directors of the Society for the Technological Advancement of Reporting (STAR) and has been selected to be an ambassador for the National Court Reporters Association to Russia. She has served as president of the California Deposition Reporters Association and as president of the General Reporters Association of San Diego. Rosalie is certified as a

court reporter in California and Nevada and holds the national license of Certified Realtime Reporter.

CARA MITNICK

University of San Diego School of Law

Cara Mitnick is an assistant dean for career services at the University of San Diego School of Law. She brings the combined experience of both career counseling as well as legal practice to career services.

A graduate of Northwestern University School of Law, Mitnick worked for almost a decade in the tax group at Jones Day Reavis & Pogue LLP in New York City. While there, she was actively involved in the firm's recruiting efforts. Most recently, she served as director of the career services office at California Western School of Law. Mitnick's many years of practice and counseling as well as her experience as a research analyst for the House Judiciary Committee in Washington, D.C., have provided her with valuable insights into the legal market that are indispensable for students.

KELLY A. PEARL

California Bank & Trust

Jacquelyn Slotkin
California Western School of Law

Jacquelyn Slotkin is professor of law and director of the LL.M./M.C.L. program for foreign lawyers at California Western School of Law. She is a former legal research and writing professor and the Legal Skills program director at California Western. She teaches Introduction to U.S. Law and the U.S. Legal

System, and Legal Research and Writing.

Before returning to teaching 21 years ago, Slotkin spent five years in private practice.

Her first book, "It's Harder in Heels: Essays by Women Lawyers Achieving Work-Life Balance," written and edited with her daughter (a "young lawyer" in Los Angeles), was published in late 2007. Her latest law review article compares role conflict experienced by German women lawyers and U.S. women lawyers.

Slotkin received a B.A. degree from the University of Pittsburgh; an M.A. from West Virginia University; a Ph.D. from the University of Arizona; and a J.D. from the University of San Diego.

DANIEL L. SWEENEY

Exclusively Legal

Daniel Sweeney serves as attorney teams specialist for Exclusively Legal. He focuses on managing document review teams ranging from five to 100 attorneys for some of the largest law firms in the world. Sweeney also consults with clients to customize Exclusively Legal's service offerings and to set up best practice protocols on their document review projects.

Before joining Exclusively Legal, Sweeney practiced law for eight years in California and Florida, primarily in litigation, where he handled more than 100 cases from inception to conclusion. He earned a J.D. from the University of Florida College of Law.

Sweeney is a frequent speaker to various community and legal organizations, including recent addresses to the San Diego Chapter of the Association of Corporation Counsel and the San Diego Legal Recruitment Association.

Exclusively Legal, a division of the Eastridge Group of Staffing Companies, is celebrating nearly 20 years of serving the San Diego legal community. Exclusively Legal partners with law firms and corporate legal departments to provide customized staffing solutions, including temporary and direct-hire support and management staff, project attorneys and trial teams.

TERESA Y. WARREN

TW2 Marketing Inc.

Teresa Warren is president of TW2 Marketing Inc., with offices in San Diego and Seattle. TW2 specializes in developing marketing and communications strategies for professional services firms

and then working closely with firms to successfully development and implement plans that meet — and exceed — goals and expectations.

Before founding TW2 in 1992, Warren was an in-house marketing director for a large San Diego law firm. She also worked for several years in agencies servicing clients in various industries including real estate and a major New York-based financial institution. In total, she has 27 years of experience working in the areas of marketing, media relations/visibility and public relations.

Throughout her award-winning career, Warren has demonstrated a creative approach to each and every project she has tackled. She is often quoted as an expert on professional services and law firm marketing topics. She serves on the board of directors of the State Bar of California Legal Specialization and the San Diego County Bar Foundation and provides extensive pro bono marketing and public relations support to several non-profit organizations.